

HUMAN RESOURCES CONSULTING

Our human resources consulting attorneys understand the legal implications and risks behind the personnel decisions employers are asked to make on a daily basis. We regularly advise human resources professionals and management on a wide range of issues, covering the employment relationship from beginning to end. For example, we: analyze risk in discipline and discharge decisions; educate on the duty to accommodate employees and applicants with disabilities; advise on guarding against a myriad of retaliation and whistleblower claims; prepare or give advice on employment agreements, non-compete agreements and other restrictive covenants; prepare and review personnel policies; and advise on many other miscellaneous areas, including employee leaves of absence, union bargaining, immigration issues, affirmative action programs, workplace investigations and wage and hour matters.

AREAS OF FOCUS

- ADA or Americans with Disabilities Act
- Affirmative Action
- Employment Agreements
- FMLA or Family and Medical Leave Act
- Human Resources
- Immigration
- Labor and Employment
- Personnel Matters
- Restrictive Covenants and Non-Competes
- Retaliation Claims
- Union Negotiations
- Wage and Hour Claims
- Whistleblowers