

NLRB POSTPONES REQUIREMENT TO POST EMPLOYEE RIGHTS NOTICE

The NLRB announced last week that it has postponed the implementation date for its new notice-posting rule (previously discussed [here](#) and [here](#)) by more than two months in order to allow for "enhanced education and outreach to employers", particularly those who operate small and medium sized businesses. The posting requirement for most private employers was originally set to become effective on November 14, 2011. The new effective date is January 31, 2012.

The decision to extend the rollout period followed queries from businesses and trade organizations indicating uncertainty about which businesses fall under the Board's jurisdiction, and was made in the interest of ensuring broad voluntary compliance. No other changes in the rule, or in the form or content of the notice, will be made.

This rule is also the focus of litigation and Congressional budget scrutiny. For now, private employers need not post the NLRB Employee Rights poster and should await further developments. Hall Render has an Employment Law News bulletin detailing the [NLRB notice requirement](#).

Should you have any questions, please contact:

Steve Lyman at 317.633.4884 or slyman@hallrender.com;
Todd Selby at 317.977.1440 or tselby@hallrender.com;
Brian Jent at 317.977.1402 or bjent@hallrender.com; or
David Bufford at 502.568.9368 or dbufford@hallrender.com,
or your regular Hall Render attorney.