

APRIL 17, 2012

NLRB NOTICE POSTING RULE IS ENJOINED BY FEDERAL APPEALS COURT

On April 17, 2012, the Federal Appeals Court for the District of Columbia issued an **emergency injunction** preventing the NLRB from enforcing its Employee Rights Notice Posting rule that was set to become effective on April 30, 2012. The **Court's Order** granting the injunction sets an expedited schedule for hearing the appeal. Nevertheless, even with the expedited schedule, the oral argument in this case will not be heard until sometime in September.

NO NEED TO POST THE NLRB POSTER ON APRIL 30

In the meantime, since a federal appeals court has now issued an injunction, the NLRB's rule can no longer be enforced. That means that private employers need not post the NLRB Notice on April 30.

Reference: National Association of Manufacturers, et al., v. NLRB, (No. 12-5068, DC Cir., April 17, 2012)

Should you have questions or require further information, please contact Stephen W. Lyman at 317.977.1422 or slyman@hallrender.com or your regular Hall Render attorney.