

## GOVERNANCE CONSULTING

Health care governance has attracted the attention of a number of regulatory and private bodies, including the IRS, HHS, OIG, Bond Rating Agencies, The Joint Commission and state agencies. There is a growing body of research that links good governance to organizational performance and tax-exempt compliance. Boards are being challenged to "raise the bar" and be more accountable to the public.

Balancing the numerous needs of an organization with constantly changing regulations can be daunting. As the health care industry landscape shifts, knowing the responsibilities and expectations of a governing board has become more important than ever.

Hall Render's Governance Consulting Section works with health systems and independent hospitals to develop practical approaches to assist governing bodies in becoming more efficient and effective, while addressing the challenges of the board's performance and accountability with respect to compliance. Our attorneys provide a strategic and practical approach for assessing the current condition of the board, implementing the necessary changes and developing a plan for continued success. We have extensive experience in the governance consulting area.

### AREAS OF FOCUS

- Board and Board Chair Evaluation
- Board and Board Chair Succession Planning and Recruitment
- Board Chair and CEO Relationship
- Board Composition Strategy
- Board Education and Development Strategies
- Board Organization
- Board Orientation
- Board Processes
- Board Retreats
- Conflicts of Interest
- Governance Authority Matrix
- Governance Committee
- Monitoring Board Performance
- Regulatory Compliance