

Hall, Render, Killian, Heath & Lyman is a full service health law firm with offices in Indiana, Kentucky, Michigan and Wisconsin. Since the firm was founded by William S. Hall in 1967, Hall Render has focused its practice primarily in the area of health law and is now recognized as one of the nation's preeminent health law firms serving clients in multiple states. For more information about the firm please visit us at www.hallrender.com.

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USCIS Extends Expiration Date of Form I-9

Executive Summary

On August 27, 2009, United States Citizenship and Immigration Services ("USCIS") extended the expiration date of Form I-9 (Employment Eligibility Verification) three years to August 31, 2012. USCIS will accept Form I-9 with the revision date of either February 2, 2009 or August 7, 2009. However, the prudent approach for employers from this point forward is to use the form with the August 7, 2009 revision date.

Detailed Analysis

USCIS revised Form I-9 earlier this year to update the types of acceptable documents employees may present to their employers. This revised Form I-9, with a revision date of February 2, 2009, was originally set to expire on June 30, 2009. However, USCIS recently received extended approval from the Office of Management and Budget for use of Form I-9 through August 31, 2012. As a result, USCIS has amended Form I-9 to reflect a new revision date of August 7, 2009.

While USCIS will accept Form I-9 with the revision date of either February 2, 2009 or August 7, 2009, the recommended approach is to use the form with the August 7, 2009 revision date. This form is identifiable by the (Rev. 08/07/09)Y in the lower right corner of the form. Employers who used Form I-9 with the February 2, 2009 revision date anytime prior to June 30, 2009 or between June 30, 2009 and August 7, 2009 do not need to complete a new Form I-9.

Should you have any questions, please do not hesitate to contact your regular Hall Render attorney or:

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