

Hall, Render, Killian, Heath & Lyman is a full service health law firm with offices in Indiana, Kentucky, Michigan and Wisconsin. Since the firm was founded by William S. Hall in 1967, Hall Render has focused its practice primarily in the area of health law and is now recognized as one of the nation's preeminent health law firms serving clients in multiple states. For more information about the firm please visit us at www.hallrender.com.

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Implementation of I-9 Rule Delayed

On January 30, 2009, United States Citizenship and Immigration Services ("USCIS") delayed implementation of its interim final rule entitled "Documents Acceptable for Employment Eligibility Verification" for 60 days, from February 2, 2009 to April 3, 2009.

This rule amends existing I-9 regulations and revises Form I-9. The delay will allow the Department of Homeland Security an opportunity for further consideration of the rule and allows the public additional time to submit comments.

For the next 60 days, employers should continue to use the valid Form I-9, identifiable by the *(Rev.06.05.07)N* in the lower right corner of the form. Employers may be subject to civil and/or criminal penalties if they begin using revised Form I-9, identifiable by the *(Rev. 02/02/09)N* in the lower right corner of the form, prior to April 3, 2009.

Should you have any questions, please do not hesitate to contact Michael Kim, John Ryan, or Jennifer Richter at Hall Render, Killian, Heath & Lyman, P.C. at 317/633-4884.

This publication is intended for general information purposes only and does not and is not intended to constitute legal advice. The reader must consult with legal counsel to determine how laws or decisions discussed herein apply to the reader's specific circumstances.